



The policy of our integrated management system for quality, health, occupational safety & environmental protection

In order to secure a long-term partnership, Nordex Group and - all associated organisations - as a manufacturer of wind turbines, are committed to providing outstanding performance within the integrated management system, in the areas of quality, health, safety and environmental protection (Health, Safety and Environment) as a top priority in the company.

To achieve our goals:

- we continuously work with the management, employees and works council to continuously improve our health, safety and environmental measures as well as quality
- we involve all employees and the works council, we consult them in order to incorporate the widest possible portfolio of knowledge into our daily work.
- we communicate our performance in terms of quality, health, safety and environmental protection within the Nordex Group
- we understand customer requirements and provide the best solutions for profitable, efficient, secure products with high availability
- we ensure compliance with relevant standards, norms and regulatory requirements in our integrated management system
- we regularly measure our performance in terms of quality, health, safety and environmental protection to ensure that risks are identified, minimized or completely eliminated at an early stage
- we use natural resources sustainably, minimize and recycle waste to decrease or avoid negative impacts on the environment
- we ensure that our high standards of quality, health, safety and environmental protection are also applied and adhered by our partners, contractors and suppliers

We are committed to complying with the 7 safety principles of the VDMA Wind Energy Safety Culture:

- The health and safety of our employees is the most important to all of us
- Any accident can be avoided - we ensure safety
- Management at all levels is responsible for security and always leads by example
- Everyone pays attention to everyone, no matter who they work for
- Safety-minded behaviour is detected, confirmed and rewarded
- ZERO tolerance for security breaches
- Everyone has the courage to STOP any unsafe work

Hamburg, 10 Aug 2020

José Luis Blanco Diéguez
Chief Executive Officer, CEO
Nordex Group