



## Quality, Health, Safety & Environmental Protection policy

Nordex Group is committed, to provide outstanding Quality, Health, Safety and Environmental Protection (QHSE) performance within the Development, Sales, Production, Supply, Installation and Service of wind turbines and clean power plants contributing to make 100% renewable energy for the world the reality.

To achieve our goals, we are committed to:

- Understanding our customer expectations and provide sustainable solutions for profitable, efficient, safe, and reliable products and services
- Ensuring compliance with relevant standards, norms and regulatory requirements and integrate these into our management system
- Achieving consistent, predictable, and optimized performance results, through using a process approach
- With an innovative and proactive approach, continuously improve our achievements related to QHSE, in close co-operation with the management, employees and their representatives
- Ensuring the Health and Safety of our employees and the protection of the environment in our activities. Promoting physical and mental wellbeing in the workforce
- Ensuring sufficient resources and empowered employees at all levels, who understand their responsibilities in relation to QHSE
- Ensuring that our high standards of QHSE are also applied and adhered to by our partners, contractors and suppliers
- Building strong relations and partnerships for mutual benefits, with specialist external companies where in-house resources are unavailable
- Ensuring that risks related to QHSE are identified, minimised, or eliminated at an early stage, through regularly measuring our performance and development of strategies to mitigate them
- Communicating our performance in terms of QHSE at all levels within the Nordex Group, and with our external stakeholders through our annual Sustainability report in line with EU Taxonomy regulation

This policy is communicated, reviewed on an annual basis, and updated as legislation, responsibility, or business scope change, to ensure it remains relevant.

Hamburg, December 2025

A handwritten signature in blue ink, appearing to read "JLB", is positioned above a horizontal line.

José Luis Blanco Diéguez  
Chief Executive Officer, CEO  
Nordex Group