

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

The United Nations General Assembly adopted 17 global Sustainable Development Goals (SDGs) in 2015 which form the core of its Agenda 2030. The Nordex Group has incorporated these goals into its strategic sustainability approach. We recognize our potential to make an impact, particularly in the areas of "Affordable and Clean Energy" (7), "Decent Work and Economic Growth" (8), "Industry, Innovation and Infrastructure" (9), "Responsible Consumption and Production" (12) and "Climate Action" (13), as our business operations can play a significant role in advancing these objectives.

The Nordex Group is committed to the goal of sustainable development and actively contributes to the SDGs.



For further information see our [Sustainability Statement](#) or the [Key Facts booklet](#). There you can find the data, and detailed descriptions of Nordex Sustainability actions and ambitions that are mentioned in the following.

For further information on the SDGs, you can visit the UNs website: sdgs.un.org



OUR CONTRIBUTION TO AND IMPACT ON THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)

7| Affordable and Clean Energy



As a supplier of highly efficient onshore wind turbines, for over 40 years already, we have continuously contributed to increasing the share of renewable energy in the global energy mix.

Our success in reducing the cost of energy in recent years has enabled wind energy to prevail over conventional generation capacities in economic competition. Our turbines, with a combined rated output of 65 GW (in 2025), provide a reliable, forward-looking electricity supply in over 40 countries worldwide, expanding year after year.

Regarding our own energy consumption in 2025, our relative energy consumption per installed capacity decreased by 46% to 20,674 kWh/MW (2024: 38,315 kWh/MW). Our electricity is 100% renewable, which is backed by the global Green Electricity Policy published in 2023.



The 17 Sustainable Development Goals

Wherever possible, Nordex sites have switched to green electricity supply contracts. For all locations where this is not possible, we are obtaining Energy Attribute Certificates (EACs). In the long term, we will continue our efforts to increase the positive impact of our electricity consumption and explore solutions beyond EACs and green electricity supply contracts. The Nordex Group continued to develop climate action plans for scopes 1, 2, and 3. The revision of the corporate car guidelines for Belgium and France has been one of various actions towards energy efficiency at our production sites and collaboration with suppliers to reduce energy consumption and promote energy efficiency in the supply chain.

8| Decent Work and Economic Growth



In 2025, the Nordex Group generated a direct economic value of EUR 7,554 million (2024: EUR 7,299 million). We installed 7.6 GW (2024: 6.6 GW). In 2025 we employed 11,113 people worldwide.

With operating sites and suppliers in emerging markets, we are creating jobs for the local population. Through our Code of Conduct for Employees and Code of Conduct for Contractors and Suppliers, and following our Human Rights Policy, we commit our employees and partners along the supply chain to ethical behavior and respect for human rights. We analyze social risks in our supply chain and set up preventive measures and are in the

process of setting up supplier engagement targets. We focus on strengthening our supplier due diligence measures and engage in sustainability discussions with stakeholders where we have seen widespread participation, leading to sustainable solutions and opportunities for improving sustainability performance. We are official participants of the UN Global Compact on Human Rights, Labor, Environment, and Anti-Corruption which provides fundamental guidance for our business activities. We are committed to diversity and equal pay as outlined in our Diversity and Inclusion Policy and our Human Rights Policy. We invest in the professional development of women wherefore we established the Women Management Network.

Safety culture is a priority at the Nordex Group. The theme “Safety Together” emphasizes this priority, ensuring the awareness and ownership of safety in all areas throughout the company. We offer programs and training courses at all locations to promote safety awareness and develop employee qualifications. We participate in industry-specific initiatives to establish a safety culture in the wind industry.

We support the improvement of global resource efficiency in consumption and production by implementing a circular business model. We focus on life cycle assessment to reduce our environmental impact, improve resource efficiency, and increase supply chain and resource security. We track, report and reduce resource consumption to assess and mitigate the environmental impact of our products and services (also see statements on SDG 9, 12, and 13).

9| Industry, Innovation and Infrastructure



The Nordex Group contributes to SDG 9 by promoting sustainable industrialization through our business model, which involves manufacturing clean and environmentally sound technologies and

offering employment in this sector. As a wind turbine manufacturer, we focus on technology for generating electricity from wind in an efficient and environmentally friendly way. Our products and services are a relevant component in the design of sustainable energy infrastructures worldwide and contribute significantly to climate-friendly energy generation.

With a total of 65 GW installed as of 2025, we strive to continuously improve our resource efficiency in the manufacture and assembly of wind turbine components by analyzing product life cycles and our entire product portfolio. We pay attention to material savings, recyclability, avoiding non-ecological and socially unjust materials, and using technologically efficient processes. We also engage with the wider wind industry through groups such as WindEurope, supporting a landfill ban for blade waste and promoting the recycling of wind turbines and their components.

The Nordex Group develops, produces, sells and installs onshore wind turbines for use in high-, moderate- and low wind locations worldwide,

supporting the establishment of sustainable and resilient infrastructures in developing and emerging countries. As a member of Res4Africa, we foster the expansion of renewable energies in Africa and promote sustainable development on the continent.

Our systems are highly efficient, and we constantly work on scientific research programs to advance innovation. We aim to identify sustainable end-of-life options for Nordex wind turbines to achieve true circularity. For example, we are part of the RenerCycle circular economy program, which focuses on industrial refurbishment as well as material recovery and recycling, with a specific focus on blade and hub cover recycling.

Following the completion of our Strategy 2025, the Nordex Group has developed a new Sustainability Strategy that strengthens our commitment to sustainable industrial development. The strategy sets clear priorities for integrating sustainability more deeply into our technologies and processes, supporting innovation and resilient infrastructure across our global operations.

12| Responsible Consumption and Production



The Nordex Group positively impacts SDG 12 by producing wind turbines that support the transition toward renewable energies while respecting sustainable production and consumption patterns throughout their life cycle. Once connected to the grid, our wind turbines generate electricity for around 20 to 35 years, making a key contribution to the environmentally friendly electricity supply as part of the overall shift toward green electricity in the energy industry. Sustainability aspects play a key role for us in all phases of our wind turbines' life cycle – from development and responsible sourcing to production, operation, dismantling, and recycling. Comprehensively taking these aspects into account within this process is a challenge, but also an opportunity for us. To improve resource efficiency regarding materials, water and energy, we have established an environmental management system in accordance with ISO 14001 and an environmental reporting process. We use various measures to reduce the negative impact resulting from our environmental footprint and material consumption during the production of wind turbines.

By intelligently reusing components and production resources from previous turbines in the Delta4000 product range to develop our latest model, the N175/6.X model, we were able to lower our resource use. In the future, we will keep a closer eye on the

material and energy performance of our supply chain and promote improvements there. With the option of low-emission steel towers for customers to choose from, we took a significant step towards responding to the growing interest in further increasing the sustainability of wind energy projects.

We regularly check whether material substitutions are possible, thus reducing the extent of any potential environmental damage. By incorporating the Nordex Group's Black and Grey List into a Hazardous Materials Company Standard, the foundation to eliminate or reduce the use of hazardous materials is provided.

In 2025, the Nordex Group was again recognized among the most sustainable companies worldwide by Corporate Knights. Ranking 16th in 2025 in the Global 100 index, Nordex remained within the top twenty-five globally for the third consecutive year. In Europe's 50 Most Sustainable Companies ranking, Nordex placed 9th in 2025. These results reflect strong progress in resource efficiency, sustainable production practices, and the share of revenue generated through environmentally sustainable solutions.

13| Climate Action



Our product portfolio promotes greener energy generation on a global scale. In 2025, all operational Nordex turbines avoided around 92.2 megatons (Mt) (2024: 81 Mt) of CO₂e emissions.

Constant innovation in wind turbine technology, including improvements in the environmental scorecard of our turbines, enables us to make an important contribution to SDG 13. In 2025, our total scope 1 and 2 emissions accounted for 40,100 t CO₂e representing a 36.6% decrease from the base year, reflecting the success of our ongoing climate action plans.

As climate change is a top priority in our company, we annually calculate the Nordex Group's Corporate Carbon Footprint (CCF), disclosing all relevant climate data, including scope 1 to 3 emissions.

To further address these sources of emissions, we have initiated several projects aimed at reducing emissions, with the focus on: low-carbon energy consumption, energy efficiency in buildings and company policy or behavioral changes. The Science Based Targets defined in 2023 and validated by the SBTi in 2024 remained a key element of the Nordex Group's climate strategy in 2025. Building on the supplier engagement target initiated in 2024, the Nordex Group further progressed its work with suppliers to encourage the adoption of their own SBTi-validated targets and continued implementing its SBTi-aligned climate action plans across scopes 1, 2 and 3.

To identify and assess climate-related impacts, risks and opportunities (IRO), we conducted workshops with experts in focus groups as part of the double materiality analysis (CSRD). These workshops were based on our CCF for the impact assessment and by scenario analysis aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) for evaluating physical and transition risks.

Furthermore, we support various educational initiatives around our sites to raise awareness of clean energy and climate action and collaborate with the University of Hamburg on climate change adaptation (see SDG 9, the Climate, Climatic Change, and Society [CLICCS] Excellence Cluster).