

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

The United Nations General Assembly adopted 17 global Sustainable Development Goals (SDGs) in 2015 which form the core of its Agenda 2030. The Nordex Group has incorporated these goals into its strategic sustainability approach. We recognize our potential to make an impact, particularly in the areas of “Affordable and Clean Energy” (7), “Decent Work and Economic Growth” (8), “Industry, Innovation and Infrastructure” (9), “Responsible Consumption and Production” (12) and “Climate Action” (13), as our business operations can play a significant role in advancing these objectives.

The Nordex Group is committed to the goal of sustainable development and actively contributes to the SDGs.



For further information see our [Sustainability Statement](#) or the [Key Facts booklet](#). There you can find the data, and detailed descriptions of Nordex Sustainability actions and ambitions that are mentioned in the following.

For further information on the SDGs, you can visit the UNs website: sdgs.un.com



OUR CONTRIBUTION TO AND IMPACT ON THE SUSTAINABLE DEVELOPMENT GOALS (SDGS)

7| Affordable and Clean Energy



As a supplier of highly efficient onshore wind turbines, for over 40 years already, we have continuously contributed to increasing the share of renewable energy in the global energy mix. The significance of

clean and independent energy production has been underscored by recent geopolitical events like the war in the Ukraine. Responding Political initiatives accelerated the growth of the renewable energy sectors. Renewable energy technologies play a significant role in enabling states to become self-sufficient in their energy supply.

Our success in reducing the cost of energy in recent years has enabled wind energy to prevail over conventional generation capacities in economic competition. Our turbines, with a combined rated output of 57 GW (in 2024), provide a reliable, forward-looking electricity supply in over 40 countries worldwide, expanding year after year.



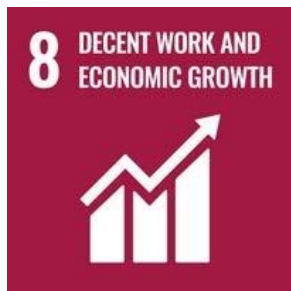
The 17 Sustainable Development Goals

Classification: Internal Purpose

Regarding our own energy consumption in 2024, our relative energy consumption per installed capacity increased by 11% to 38,315 kWh/MW (2023: 34,449kWh/MW). Our electricity is 100% renewable, which is backed by the global Green Electricity Policy published in 2023.

Wherever possible, Nordex sites have switched to green electricity supply contracts. For all locations where this is not possible, we are obtaining Energy Attribute Certificates (EACs). In the long term, we will continue our efforts to increase the positive impact of our electricity consumption and explore solutions beyond EACs and green electricity supply contracts. The Nordex Group continued to develop climate action plans for scopes 1, 2, and 3. The revision of the corporate car guidelines for Belgium and France have been one of various actions towards energy efficiency at our production sites and collaborating with suppliers to reduce energy consumption and promote energy efficiency in the supply chain.

8| Decent work and economic growth



10,405 people worldwide. With operating sites and suppliers in emerging markets, we are creating jobs for the local population. Through our Code of

In 2024, the Nordex Group generated a direct economic value of EUR 7,299 million (2023: EUR 6,489 million). We installed 6.6 GW (2023: 7.3 GW). In 2024 we employed more than

Conduct for Employees and Code of Conduct for Contractors and Suppliers, and following our Human Rights Policy, we commit our employees and partners along the supply chain to ethical behavior and to respect human rights. We analyze social risks in our supply chain and set up preventive measures and are in the process of setting up supplier engagement targets. In 2024, we focused on strengthening our supplier due diligence measures. We engage in sustainability discussions with stakeholders and have seen widespread participation, leading to sustainable solutions and opportunities for improving sustainability performance. From November 2024 we are official participants of the UN Global Compact on Human Rights, Labor, Environment, and Anti-Corruption that will provide fundamental guidance for our business activities. We are committed to diversity and equal pay as outlined in our Diversity and Inclusion Policy and our Human Rights Policy. We invest in the professional development of women wherefore this year we established the Women Management Network.

Safety culture is a priority at the Nordex Group. With the new theme "Safety Together" this priority shall be emphasized to ensure the awareness and ownership of safety in all areas throughout the company. We offer programs and training courses at all locations to promote safety awareness and develop employee qualifications. We participate in industry-specific initiatives to establish a safety culture in the wind industry.

We support the improvement of global resource efficiency in consumption and production by implementing a circular business model. We focus

on life cycle assessment to reduce our environmental impact, improve resource efficiency, and increase supply chain and resource security. We track, report and reduce resource consumption to assess and mitigate the environmental impact of our products and services (also see statements on SDG 9, 12, and 13).

9| Industry, Innovation and Infrastructure

The Nordex Group contributes to SDG 9 by promoting sustainable industrialization through our business model, which involves manufacturing clean and environmentally sound technologies and offering employment in this sector. As a wind turbine manufacturer, we focus on technology for generating electricity from wind in an efficient and environmentally friendly way. Our products and services are a relevant component in the design of sustainable energy infrastructures worldwide and contribute significantly to climate-friendly energy generation.



With a total of 57 GW installed as of 2024, we strive to continuously improve our resource efficiency in the manufacture and assembly of wind turbine components by analyzing product life cycles and our entire product portfolio. We pay attention to material savings, recyclability, avoiding non-ecological and socially unjust materials, and using technologically efficient processes. We also engage with the wider

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wind industry through groups such as WindEurope, supporting a landfill ban for blade waste and promoting the recycling of wind turbines and their components.

The Nordex Group develops, produces, sells and installs onshore wind turbines for use in high-, moderate- and low wind locations worldwide, supporting the establishment of sustainable and resilient infrastructures in developing and emerging countries. As a member of Res4Africa, we foster the expansion of renewable energies in Africa and promote sustainable development on the continent.

Our systems are highly efficient, and we constantly work on scientific research programs to advance innovation. We aim to identify sustainable end-of-life options for Nordex wind turbines to achieve true circularity. For example, we are part of the RenerCycle circular economy program, which focuses on industrial refurbishment as well as material recovery and recycling, with a specific focus on blade and hub cover recycling. Further, we participate in the Horizon Europe research project EoLOHUBs which started in early 2023.

12| Responsible Consumption

The Nordex Group positively impacts SDG 12 by producing wind turbines that support the transition toward renewable energies while respecting sustainable production and consumption patterns throughout their life cycle. Once connected to the grid, our wind turbines generate electricity for around 20 to 35 years, making a key contribution to the environmentally friendly electricity supply as part of the overall shift toward green electricity in the energy



industry. Sustainability aspects play a key role for us in all phases of our wind turbines' life cycle – from development and responsible sourcing to production, operation, dismantling, and recycling. Comprehensively taking these aspects into account within this process is a challenge, but also an opportunity for us. To improve resource efficiency regarding materials, water and energy efficiency, we have established an environmental management system in accordance with ISO 14001 and an environmental reporting process. We use various measures to reduce the negative impact resulting from our environmental footprint and material consumption during the production of wind turbines.

By intelligently reusing components and production resources from previous turbines in the Delta4000 product range to develop our latest model, the N175/6.X model, we were able to lower our resource use. In the future, we will keep a closer eye on the material and energy performance of our supply chain and promote improvements there. With the new option of low-emission steel towers for customers to choose from, we took a significant step towards responding to the growing interest in further increasing the sustainability of wind energy projects.

We regularly check whether material substitutions are possible, thus reducing the extent of any potential environmental damage. In 2024, we revalidated the Nordex Group's Black and Grey List

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and incorporated it into a Hazardous Materials Company Standard. This provides the foundation for further activities to eliminate or reduce the use of hazardous materials.

13| Climate change

Our product portfolio promotes greener energy generation on a global scale. In 2024, all operational Nordex turbines avoided around 81.01 megatons (Mt) (2023: 69 megatons (Mt)) of CO₂e emissions. Constant innovation in wind turbine technology, including improvements in the environmental scorecard of our turbines, enables us to make an important contribution to SDG 13. In 2024, our total



scope 1 and 2 emissions accounted for 53,412 t CO₂ representing a 20.30% decrease from the base year.

As climate change is a top priority in our company, we annually calculate the Nordex Group's Corporate Carbon Footprint (CCF), disclosing all relevant climate data, including scope 1 to 3 emissions.

To further address these sources of emission we have initiated several projects aimed at reducing emissions, with the focus on: low carbon energy consumption, energy efficiency in buildings and company policy or behavioral changes. The Science Based Targets, which we defined in 2023, were validated in 2024 by the Science Based Targets initiative (SBTi). The Nordex Group recognizes that

reducing significant scope 3 greenhouse gas emissions requires dedicated collaboration with our supply chain. Therefore, in 2024, we initiated the definition of a supplier engagement target to encourage suppliers to establish and validate their own science-based targets (SBTs) with the SBTi.

To identify and assess climate-related impact, risks and opportunity (IRO), we conducted workshops with experts in focus groups as part of the double materiality analysis (CSRD). These workshops were based by our CCF for the impact assessment and by scenario analysis aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) for evaluating physical and transition risks.

Furthermore, we support various educational initiatives around our sites to raise awareness of clean energy and climate action and collaborate with the University of Hamburg on climate change adaptation (see SDG 9, the Climate, Climatic Change, and Society [CLICCS] Excellence Cluster).

